

COVID-19 PROOF OF VACCINATION POLICY

Effective Date: September 7, 2021

Issued Date: September 4, 2021

1.00 INTRODUCTION

The Royal Conservatory of Music's ("RCM") top priority is the health and safety of our staff, students, visitors and the RCM community. In response to the health and safety risks posed by COVID-19, the RCM developed and implemented a Safety Plan in August 2020 which is updated from time to time in response to changing public health regulations and guidelines issued by the Province of Ontario and the City of Toronto.

2.00 DEFINITIONS

"**Facilities**" means The TELUS Centre for Performance and Learning (273 Bloor Street West, Toronto), which includes Koerner Hall; Suites 601 and 602 of 180 Bloor Street West; and any other locations that may be leased or rented by the RCM from time to time.

"**Required Individuals**" means all persons born before 2010 who wish to enter the Facilities. Examples of entrants includes, but is not limited to staff, faculty, students, concert patrons, event attendees, contractors, volunteers and other visitors.

"**Fully Vaccinated**" means having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by [The World Health Organization](#) (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series); and having received the final dose of the COVID-19 vaccine at least 14 days ago.

3.00 PURPOSE

To support and protect the health and safety of the RCM community from the spread and serious illness related to COVID-19, and to comply with instructions issued by the Office of the Chief Medical Officer of Health of Ontario.

4.00 SCOPE

This policy applies to all Required Individuals.

5.00 RESPONSIBILITY

In order to gain access to the Facilities, all Required Individuals must provide:

- a) Proof of full vaccination against COVID-19; or
- b) Written proof of a medical reason, provided by a physician or registered nurse in the extended class that sets out: (i) a documented medical reason for not being fully vaccinated against COVID-19, and (ii) the effective time-period for the medical reason and provide verification of the negative COVID-19 test result of an antigen point of care test administered within 48 hours of seeking access to the Facilities.

Subject to the agreement of relevant regulatory authorities, The RCM may accept an attestation from a Required Individual stating that the Required Individual is Fully Vaccinated.

6.00 PRIVACY

Vaccination status information will only be collected, used and disclosed as required for the reasonable purpose of:

- i) taking all reasonable precautions during the pandemic to ensure the health and safety of everyone in the Facilities through appropriate health and safety planning based on vaccination status;
- ii) when determined to be necessary or required by law by the RCM; and
- iii) administering this Policy.

7.00 EXCEPTIONS

There shall be no exceptions to this Policy without the consent of the President & CEO, or his designates.